



Fire Protection Training

Procedures Handbook 4300

ORIENTATION

TOPIC: Working With California Inmate Fire Crews

TIME FRAME: 1 Hour

LEVEL OF INSTRUCTION:

BEHAVIORAL OBJECTIVE:

Condition: A written quiz

Behavior: The student will demonstrate an understanding of the rules and regulations for working with inmate fire fighters

Standard: With a minimum 70% accuracy

MATERIALS NEEDED:

- Chalkboard
- Chalk
- Appropriate visual aids
- Audio visual equipment

REFERENCES:

- Working With California Inmate Fire Crews, CDF, April 1987 Revised April 1991

PREPARATION: The purpose of this training is to familiarize you with the laws and rules governing inmates.



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PRESENTATION	APPLICATION
<p>I. BASIC REGULATIONS RELATED TO ASSOCIATION WITH PRISON INMATES</p> <p>II. AGREEMENTS</p> <ul style="list-style-type: none"> A. California Department of Corrections (CDC) B. California Youth Authority (CYA) C. Shasta and San Diego Counties <p>III. CDF'S RESPONSIBILITY</p> <ul style="list-style-type: none"> A. Provide the Camp or Facility to House the Inmates. <ul style="list-style-type: none"> 1. In many cases CDC has this responsibility. B. Provide Meals and Care when Inmates are Assigned to Fires. C. Provide Transportation to Work. D. Provide Qualified Supervisors. E. Train Inmates for the Work Assigned. F. Provide Personal Protective Clothing (Nomex) and Safety Gear. G. Provide First Aid or Assist in Treating Illnesses. H. Pay the Inmates for Fire Duty. <p>IV. HEALTH AND SAFETY CONSIDERATIONS</p>	<p>Information sheet #1</p> <p>What are some of CDF's responsibilities to the conservation camp program?</p>



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PRESENTATION	APPLICATION
<p>A. The Following are Safety Regulations for All Inmates to Provide Optimum Health and Safety Standards:</p> <ol style="list-style-type: none"> 1. CAL/OSHA approved Nomex shirts and pants. <ol style="list-style-type: none"> a. Orange in color. 2. Type and model of hard hat. <ol style="list-style-type: none"> a. Orange in color. 3. CAL/OSHA approved Nomex fire gloves. 4. Vibram soled shoes, 8 inches high, made of leather. 5. Cotton blend underwear. 6. CAL/OSHA approved Nomex head shrouds. 7. Forest fire shelters. 8. Radio communications. 9. Minimum level of training <ol style="list-style-type: none"> a. 64 hour basic. b. 4 hours per week thereafter. 10. Supervision and leadership 	
<p>V. TYPES OF ASSIGNMENTS</p> <p>A. California Law Prohibits the Use of Inmates for:</p> <ol style="list-style-type: none"> 1. Harvesting agricultural crops. 2. Interfering with organized labor. 	<p>What types of assignments are prohibited to inmate crews?</p>



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<p>3. Interfering with free enterprise.</p> <p>4. Working outside California.</p> <p>B. Inmates Are Used For:</p> <p>1. Working on active flood emergencies.</p> <p>2. Fighting wildland fires.</p> <p>3. Performing emergency earthquake work, including search and rescue.</p> <p>4. Working on other officially declared emergencies.</p> <p>VI. CONDITIONS OF USE</p> <p>A. The Following Guidelines Should be Followed When Using Inmate Crews:</p> <p>1. Work hours.</p> <p> a. Flexible</p> <p> b. 12 hours on and 12 hours off is standard for extended or major attack fires.</p> <p>2. Sleep and rest time.</p> <p> a. At least 8 hours of uninterrupted sleep in an incident base or camp is highly recommended.</p> <p> b. With custodial agency concurrence 24 hours shifting is permissible.</p>	<p>Name types of emergency assignments inmate crews may have.</p>



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<ul style="list-style-type: none"> c. Do not expect inmates to sleep on the fire line. 3. Rest breaks. <ul style="list-style-type: none"> a. At discretion of fire crew captain. 4. Performance evaluations. <ul style="list-style-type: none"> a. Each crew should be evaluated, preferably in writing, prior to release from incident. 5. Rights of refusal. <ul style="list-style-type: none"> a. Individual fire crew captain reserves the right to refuse any assignment that is deemed unsafe or is against his/her agency policies. b. Do not interfere with the exercise of this right. 	
<p>VII. FEEDING STANDARDS</p> <ul style="list-style-type: none"> A. Three Meals Minimum Within 24 Hour Period. B. Do Not Provide Separate Menus for the Inmates. 	
<p>VIII. SLEEPING STANDARDS</p> <ul style="list-style-type: none"> A. Provide Adequate Access for the Crew Carrying Vehicles Adjacent to but Separate from the Sleeping Area. B. The Area for Sleeping Should Be Level. C. Provide for Shade in Hot Weather. Use Tarps, Trees, or Buildings. D. Space Should be Delineated by Vegetation, Fences, Buildings, etc. 	



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<ul style="list-style-type: none"> E. Area MUST Be Isolated from Free People Sleeping Areas. F. Area Must Be Isolated and Secure from the General Public. G. Area Should Be Within Reasonable Distance of Feeding Area, Toilet Area, and Showering Area. H. Separate Sleeping Areas Shall be Provided for Inmate Crews, Ward Crews, and Female Crews. 	
<p>IX. TRANSPORTATION</p>	
<ul style="list-style-type: none"> A. Fire Crew Will Have Own Vehicle and Driver. B. Ask Driver When "18 Hour" Time-Out Will Occur So You Can Provide Relief Drivers or Release the Crew Before Crew Captain is Out of Driving Time. <ul style="list-style-type: none"> 1. "Timed out" fire crew captains shall not move a CCV. 	
<p>X. SANITATION</p>	
<ul style="list-style-type: none"> A. Sufficient Toilets for Number and Types of Fire Crews. B. Wash Facilities Sufficient for Number and Types of Fire Crews. C. Showers - At Least Once Every Three Days. <ul style="list-style-type: none"> 1. Showers may include portable units or local fixed facilities (other conservation camps) within 30 minutes driving time. 	
<p>XI. SECURITY IN CAMPS</p>	
<ul style="list-style-type: none"> A. Each Crew Will Be Dispatched with at Least One Custodial Officer. 	



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<p>B. If You Observe an Individual Inmate Doing Something Illegal, Immediately Notify Any Custodial Officer.</p> <p>C. Do Not Take Matter Into Your Own Hands.</p> <p>XII. REPORTING INJURIES</p> <p>A. When an Injury Occurs to an Inmate, the Custodial Agency Representative, Custodial Officer or Fire Crew Technical Specialist Must Be Notified Immediately.</p> <p>B. Custody Must Be Provided for the Injured Inmate While Enroute to the Hospital.</p> <p>1. Exceptions are allowed as an example when the inmate must be evacuated by air and a peace officer will meet the aircraft when it lands.</p> <p>XIII. SUPERVISION</p> <p>A. When Supervising Inmate, Fire Crews DO NOT:</p> <p>1. Attempt to split the individual crews. You can split a strike team as long as the crews remain intact.</p> <p>a. Exception: A crew may be split on an emergency assignment if:</p> <p>(1) Both crew captains are qualified.</p> <p>(2) Radio communications are maintained between supervisors.</p> <p>2. Verbally reprimand or give an inmate an order unless in a severe life threatening emergency. ALWAYS go through the crew leader.</p> <p>3. Place free individuals on an inmate crew.</p>	



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<p>4. Allow inmates to operate non-CDF equipment.</p> <p>5. Use work as punishment for an inmate crew with poor work performance.</p> <p>XIV. ESCAPES</p> <p>A. Occasionally, Inmates or Wards Will Escape the Control of the Inmate Crew Leader or the Custodial Agency. In the Event of an Escape:</p> <ol style="list-style-type: none"> 1. Assure that the inmate has not become unintentionally separated from the crew. 2. Notify the custodial agency representative or technical specialist crews. 3. Notify the Incident Commander and keep him/her advised on the status of the escapee. 4. Assist custodial agency personnel in every way possible. <p>EXAMPLE: A CDC Lieutenant may ask you to post a lookout at an intersection. Unless you are a peace officer you have no arrest or detention authority or responsibilities. Leave the arrest and detention up to the custodial agency.</p> <ol style="list-style-type: none"> 5. Allow the inmate crew leader the opportunity to assist in searching for the escapee while on the fireline, and leave it up to that person to determine when to go back to work or base with the rest of the crew. 6. Make radios, telephones, and other communication equipment available to both the inmate crew leader and the custodial agency when requested. 	



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SUMMARY:

As a CDF employee, you will be required to work with inmate and ward fire crews on projects and on emergency incidents. Your actions must conform to the rules established by CDF and the custodial agencies in these situations. Failure to conform with these rules may unnecessarily place you and/or the inmate in a position where disciplinary or legal action will be taken.

EVALUATION:

A written quiz.

ASSIGNMENT:

To be determined by the instructor(s).